



## NOTICE OF PRIVACY PRACTICES

*This notice describes how medical information about you may be used and disclosed and how you can get access to this information. Please review it carefully.*

If you have any questions about this notice, please contact:

Privacy Officer  
Flathead Valley Orthopedic Center, PC  
111 Sunnyview Lane  
Kalispell, MT 59901, Phone: (406) 752-7900

### WHO WILL FOLLOW THIS NOTICE:

This notice describes our practices and that of:

1. Any health care professional authorized to enter information into your chart.
2. All employees of Flathead Valley Orthopedic Center, PC covered by this notice.
3. All healthcare students and interns.
4. Any member of a volunteer group we allow to help you.
5. Any organization that we retain to support operation of this practice that has executed an agreement regarding uses and disclosures of your protected health information.

This Notice of Privacy Practices applies to the following organization:

*Flathead Valley Orthopedic Center, PC  
at all of its office locations*

### OUR PLEDGE REGARDING MEDICAL INFORMATION

We understand that medical information about you and your health is personal. We are committed to protecting medical information about you. We create a record of the care and services you receive. We need this record to provide you with quality care and to comply with certain legal requirements. This notice

applies to all of the protected health information created by Flathead Valley Orthopedic Center, PC. Your doctor may also create information at a hospital or other medical facility. These facilities may have different policies or notices regarding their use and disclosure of your medical information created by your doctor while at that facility.

This notice will tell you about the ways in which we may use and disclose medical information about you. We also describe your rights and certain obligations we have regarding the use and disclosure of medical information.

We are required by law to:

- Make sure that medical information that identifies you is kept private.
- Give you this notice of our legal duties and privacy practices with respect to medical information about you.
- Follow the terms of the notice that is currently in effect.

### HOW WE MAY USE AND DISCLOSE MEDICAL INFORMATION ABOUT YOU

The following categories describe different ways that we use and disclose medical information. For each category of uses or disclosures we will explain what we mean and try to give some examples. Not every use or disclosure in a category will be listed. However,

all of the ways we are permitted to use and disclose information will fall within one of the categories.

***Uses or disclosures that can be made without your authorization or an opportunity for you to object:***

1. *For Treatment.* We may use medical information about you to provide you with medical treatment or services. We may disclose medical information about you to doctors, nurses, technicians, medical students, or other personnel who are involved in taking care of you. For example, a doctor treating you for a broken leg may need to know if you have diabetes because diabetes may slow the healing process. Health care providers and employees of Flathead Valley Orthopedic Center, PC may share medical information about you in order to coordinate the different things you need, such as prescriptions, lab work and x-rays that are provided by other healthcare organizations. We may use and disclose medical information so that we can inform you of or recommend possible treatment options or alternatives.
2. *For Payment.* We may use and disclose medical information about you so that the treatment and services you receive at Flathead Valley Orthopedic Center, PC may be billed to and payment collected from you, an insurance company or a third party. For example, we may need to give your health plan information about surgery you received so your health plan will pay us or reimburse you for the surgery. We may also tell your health plan about a treatment you are going to receive so that we can obtain prior approval, or to determine whether your health plan will cover the treatment. We may also share information about you and your insurance information with other health care providers to assist them in getting payment for a service they have provided you.

3. *For Health Care Operations.* We may use and disclose medical information about you for operation of Flathead Valley Orthopedic Center, PC. These uses and disclosures are necessary to run our business and to make sure that all of our patients receive quality care. For example, we may use medical information to review our treatment and services and to evaluate the performance of our staff in caring for you. We may also combine medical information about many patients to decide what additional services we should offer, what services are not needed, and whether certain new treatments are effective. We may also disclose information to doctors, nurses, technicians, healthcare students, and other Flathead Valley Orthopedic Center, PC personnel for review and learning purposes. We may also combine the medical information we have with medical information from other organizations to compare how we are doing and see where we can make improvements in the care and services we offer. We may use your medical information to send questionnaires to you about your experience so that we can identify ways to improve your satisfaction with the services we provide. We may remove information that identifies you from this set of medical information so others may use it to study health care and health care delivery without learning who the specific patients are. We may also produce limited data sets that are partially de-identified and that must be used under restrictive agreements for purposes of research, public health, and other healthcare operations described above. We may disclose your medical information to other health providers who also have a relationship with you for activities related to evaluating the quality of care, for coordinating your care, evaluating the competence of healthcare providers, conducting training, or for fraud or abuse investigation.

4. Research. Under certain circumstances, we may use and disclose medical information about you for research purposes. For example, a research project may involve comparing the health and recovery of all patients who received one medication to those who received another for the same condition. All research projects are subject to a special approval process. This process evaluates a proposed research project and its use of medical information, trying to balance the research needs with patients' need for privacy of their medical information. Before we use or disclose medical information for research, the project will have been approved through this research approval process, but we may disclose medical information about you to people preparing to conduct a research project, for example, to help them look for patients with specific medical needs, so long as the medical information they review does not leave the office. We will almost always ask for your specific permission if the researcher will have access to your name, address or other information that reveals who you are, or will be involved in your care at the hospital.
5. As Required By Law. We will disclose medical information about you when required to do so by federal, state or local law.
6. To Avert a Serious Threat to Health or Safety. We may use and disclose medical information about you when necessary to prevent a serious threat to your health and safety or the health and safety of the public or another person. Any disclosure, however, would only be to someone able to help prevent the threat.
7. Organ and Tissue Donation. We may release medical information to organizations that handle organ procurement or organ, eye or tissue transplantation or to an organ donation bank, as necessary to facilitate organ or tissue donation and transplantation.
8. Military and Veterans. If you are a member of the armed forces, we may release medical information about you as required by military command authorities. We may also release medical information about foreign military personnel to the appropriate foreign military authority.
9. Workers' Compensation. We may release medical information about you for workers' compensation or similar programs. These programs provide benefits for work-related injuries or illness.
10. Public Health Risks. We may disclose medical information about you for public health activities. These activities generally include the following:
  - To prevent or control disease, injury or disability;
  - To report births and deaths;
  - To report child abuse or neglect;
  - To report reactions to medications or problems with products;
  - To notify people of recalls of products they may be using;
  - To notify a person who may have been exposed to a disease or may be at risk for contracting or spreading a disease or condition;
  - To notify the appropriate government authority if we believe a patient has been the victim of abuse, neglect or domestic violence. We will only make this disclosure if you agree or when required or authorized by law.
11. Health Oversight Activities. We may disclose medical information to a health oversight agency for activities authorized by law. These oversight activities include, for example, audits, investigations, inspections, and licensure. These activities are necessary for the government to monitor the health care system, government programs, and compliance with civil rights laws.

12. Lawsuits and Disputes. If you are involved in a lawsuit or a dispute, we may disclose medical information about you in response to a court or administrative order. We may also disclose medical information about you in response to a subpoena, discovery request, or other lawful process by someone else involved in the dispute.

13. Law Enforcement. We may release medical information if asked to do so by a law enforcement official:

- In response to a court order, subpoena, warrant, summons or similar process;
- To identify or locate a suspect, fugitive, material witness, or missing person;
- About the victim of a crime if, under certain limited circumstances, we are unable to obtain the person's agreement;
- About a death we believe may be the result of criminal conduct;
- About criminal conduct at the office;
- In emergency circumstances to report a crime; the location of the crime or victims; or the identity, description or

location of the person who committed the crime; and

- If requested by authorized federal officials in the performance of their duties.

14. Coroners, Medical Examiners, and Funeral Directors. We may release medical information to a coroner or medical examiner. This may be necessary, for example, to identify a deceased person or determine the cause of death. We may also release medical information about patients of the hospital to funeral directors as necessary to carry out their duties.

17. Inmates. If you are an inmate of a correctional institution or under the custody of a law enforcement official, we may release medical information about you to the correctional institution or law enforcement official. This release would be necessary (1) for the institution to provide you with health care; (2) to protect your health and safety or the health and safety of others; or (3) for the safety and security of the correctional institution.

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***Uses or disclosures for which you have an opportunity to object:***

Individuals Involved in Your Care or Payment for Your Care. We may release medical information about you to a friend or family member who is involved in your medical care. We may also give information to someone who helps pay for your care. If you object to the release of information to those involved or paying for your care you must notify us of your request to restrict disclosures.

***Uses or disclosures that can only be made with your authorization:***

Other uses and disclosures of medical information not covered by this notice or the laws that apply to us will be made only with your written authorization. If you provide us permission to use or disclose medical information about you, you may revoke that permission, in writing, at any time. If you revoke your permission, we will no longer use or disclose medical information about you for the reasons covered by your written authorization. You should understand that we are unable to take back any disclosures we have already made with your permission, and that we are required to retain our records of the care that we provided to you.

## YOUR RIGHTS REGARDING MEDICAL INFORMATION ABOUT YOU

You have the following rights regarding medical information we maintain about you:

1. Right to Inspect and Copy. You have the right to inspect and receive a copy of medical information that may be used to make decisions about your care. To inspect and request a copy of medical information that may be used to make decisions about you, you must submit your request in writing to:

Privacy Officer, Flathead Valley Orthopedic Center, PC, 111 Sunnyview Lane, Kalispell, MT 59901, Phone: (406) 752-7900

If you request a copy of the information, we may charge a fee for the costs of copying, mailing or other supplies associated with your request.

We may deny your request to inspect and copy medical information in certain very limited circumstances if we judge that disclosing information could be detrimental to you or to another party. You have the right to appeal any such denial.

2. Right to Amend. If you feel that medical information we have about you is incorrect or incomplete, you may ask us to amend the information. You have the right to request an amendment for as long as the information is kept by the organization. To request an amendment, your request must be made in writing and submitted to:

Privacy Officer, Flathead Valley Orthopedic Center, PC, 111 Sunnyveiw Lane, Kalispell, MT 59901, Phone: (406) 752-7900

In addition, you must provide a reason that supports your request.

We may deny your request for an amendment if it is not in writing or does not include a reason to support the request. In addition, we may deny your request if you ask us to amend information that:

- Was not created by us, unless the person or entity that created the information is no longer available to make the amendment;
  - Is not part of the medical information kept by or for Flathead Valley Orthopedic Center, PC;
  - Is not part of the information which you would be permitted to inspect and copy; or
  - Is accurate and complete.
3. Right to an Accounting of Disclosures. You have the right to request an "accounting of disclosures." This is a list of the disclosures we made of medical information about you. To request this list or accounting of disclosures, you must submit your request in writing to:

Privacy Officer, Flathead Valley Orthopedic Center, PC, 111 Sunnyview Lane, Kalispell, MT 59901, Phone: (406) 752-7900

Your request must state a time period that may not be longer than six years and may not include dates before April 2003. Your request should indicate in what form you want the list (for example, on paper, electronically). The first list you request within a 12-month period will be free. For additional lists, we may charge you for the costs of providing the list. We will notify you of the cost involved and you may choose to withdraw or modify your request at that time before any costs are incurred.

4. Right to Request Restrictions. You have the right to request a restriction or limitation on the medical information we use or disclose about you for treatment, payment or health care operations. You also have the right to request a limit on the medical information we disclose about you to someone who is involved in your care or the payment for your care, like a family member or friend. For example, you could ask that we not use

or disclose information about a surgery you had.

*We are not required to agree to your request.* If we do agree, we will comply with your request unless the information is needed to provide you emergency treatment. To request restrictions, you must make your request in writing to:

Privacy Officer, Flathead Valley Orthopedic Center, PC, 111 Sunnyview Lane, Kalispell, MT 59901, Phone: (406) 752-7900

In your request, you must tell us (1) what information you want to limit; (2) whether you want to limit our use, disclosure or both; and (3) to whom you want the limits to apply, for example, disclosures to your spouse. A restriction is not granted until you receive written notice of its approval.

5. *Right to Request Confidential Communications.* You have the right to request that we communicate with you about medical matters in a certain way or at a certain location. For example, you can ask that we only contact you at work or by mail.

To request confidential communications, you must make your request in writing to:

Privacy Officer, Flathead Valley Orthopedic Center, PC, 111 Sunnyview Lane, Kalispell, MT 59901, Phone: (406) 752-7900

We will not ask you the reason for your request. We will accommodate all reasonable requests. Your request must specify how or where you wish to be contacted.

6. *Right to a Paper Copy of This Notice.* You have the right to a paper copy of this notice. You may ask us to give you a copy of this notice at any time. Even if you have agreed to receive this notice electronically, you are still entitled to a paper copy of this notice.

You may obtain a copy of this notice at our website, [www.flatheadortho.com](http://www.flatheadortho.com). To obtain a paper copy of this notice, contact:

Privacy Officer, Flathead Valley Orthopedic Center, PC, 111 Sunnyview Lane, Kalispell, MT 59901, Phone: (406) 752-7900

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## COMPLAINTS

If you believe your privacy rights have been violated, you may file a complaint with Flathead Valley Orthopedic Center, PC or with the Secretary of the Department of Health and Human Services. To file a complaint with the office, contact:

Privacy Officer, Flathead Valley Orthopedic Center, PC, 111 Sunnyview Lane, Kalispell, MT 59901, Phone: (406) 752-7900

All complaints must be submitted in writing. **You will not be penalized for filing a complaint.**

## CHANGES TO THIS NOTICE

We reserve the right to change this notice. We reserve the right to make the revised or changed notice effective for medical information we already have about you as well as any information we receive in the future. We will post a copy of the current notice at each Flathead Valley Orthopedic Center, PC office location. The notice will contain on the first page, in the bottom left-hand corner, the effective date.